

Environmental Policy



Background

As the leading brand in the Education sector, we recognise the need to set a positive and proactive agenda to meet the complex challenges of sustainability for all of our futures.

The social and economic consequences of a changing climate will increasingly have an impact in our sector by addressing environmental issues; we acknowledge our responsibility for managing environmental risk arising from our business operations and the need for accountability.

We further recognise that we have both a direct and indirect environmental impact through the use of natural resources in our business operations. It is therefore incumbent on us to minimise and mitigate, wherever possible, any environmental risks that we may be assuming.

This statement sets out our approach to managing our environmental impacts, with objective of ensuring continuous improvement in mitigating our direct environmental impacts, reducing use of natural resources and preventing pollution.

We will also work with our customers and other stakeholders to identify ways of managing our indirect impacts and to develop services that promote sustainability.

Policy Statement

It is TSL Group policy:

- To ensure that we are compliant with all applicable environmental legislation.
- To integrate environmental considerations into business decisions in line with our commitment to environmental responsibility and sustainability.
- A commitment to reduce emissions from our own business operations and to develop low-carbon products and services.
- To manage our business operations to prevent pollution.
- To manage indirect impacts in the supply chain by collaborating with suppliers and partners to improve our environmental performance.
- To include environmental assessments and weightings of suppliers within the procurement processes and contracts
- To use sustainable practices in property design and property management.
- To set targets on key aspects of our environmental performance so that we can measure and communicate them periodically and openly.
- To raise staff and stakeholder awareness of environmental issues to encourage environmentally responsible behaviors and outcomes.
- To provide appropriate training to enable staff to play a full role in implementing our environmental policy, both in letter and spirit.
- To engage with the industry groups and non-governmental organizations in order to contribute positively and proactively to environmental sustainability.

Louise Rogers
Chief Executive Officer, January 2010